



This summer, fuse surveyed more than 100 diverse Canadians about their views on retirement. **We love talking to customers!**

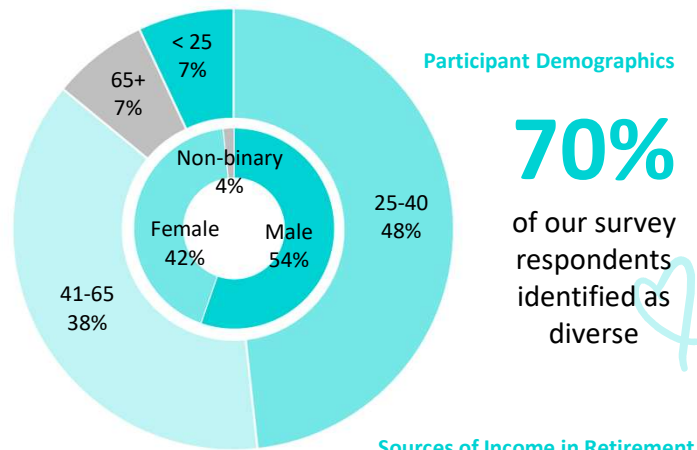
Here's what we learned :

Even participants with a workplace pension – 50% of members – were meaningfully unsure about their retirement security.

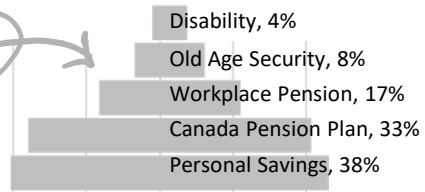
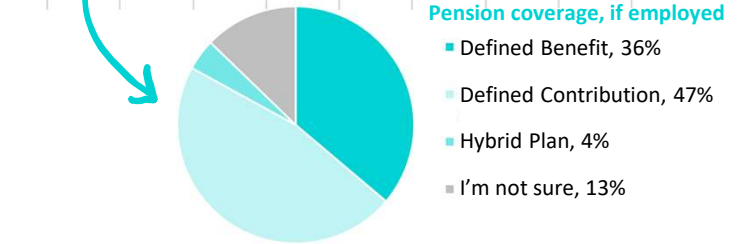
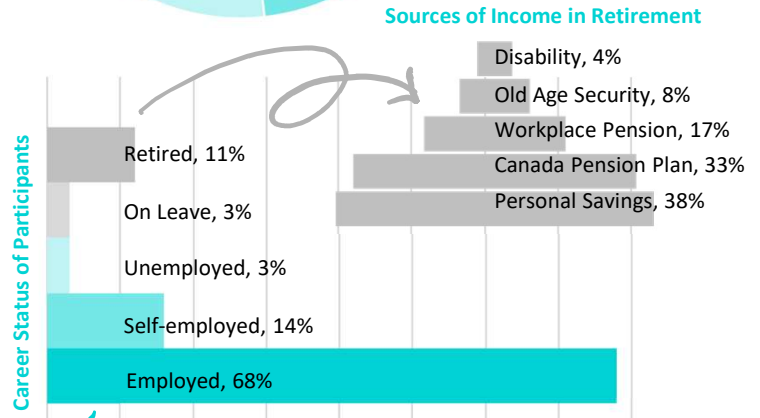
33% of those surveyed said they were thinking about changing jobs and, of those, 40% said it is important their next job offers a pension.

Respondents who identified as diverse reported lower confidence in their retirement security, fewer instances of workplace pension plans and less familiarity with their pensions – we can do better!

Canadians have ideas about how to improve retirement; nearly 80% of our respondents provided substantive comments on how to improve retirement!



**70%** of our survey respondents identified as diverse



**Exploring Behaviours**

We asked our participants their preferences on:



**50%** of all survey respondents said they were confident they would be financially secure in retirement, with or without a workplace plan

**Top Challenges with Pensions**

- confusing
- complicated
- not widely available
- unsustainable
- not dependable
- limited in value

**Participant Ideas**

And we heard some novel ideas to make retirement better:

- Provide individuals with access to portable and predictable pensions
- Make retirement planning part of high school education
- Create simpler tools & show all my retirement savings in one place
- Allow people to "earn" their pension by public service
- Learn more at [hi@fusestrategy.co](https://hi@fusestrategy.co)